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## A New Way to Think of the Value in Your Veterinary Hospital

James Yost, CFP°, CAIA°, CTS™ SignatureFD

### SignatureFD Client Communities

A targeted wealth strategy for every investor.

















### James Yost, CFP®, CAIA®, CTS™

**Signature VETERINARY** 

James has over a decade of experience providing investment advice to private wealth and institutional clients. He and his wife have two dogs named Gumbeau and Samson, and three cats named Oliver, Charles, and Mr. Tabs. James and his wife are closely involved with local animal rescue groups and serve as fosters for pets who have yet to find their forever home. James' passion and expertise is helping simplify complex financial problems for Veterinary hospital owners going through a transition.



# WORTHWHILE

A podcast about improving the lives of Veterinarians and Veterinary Hospital Owners





OWNER, 3ONE ADVISORS



JAMES YOST

PARTNER & WEALTH

ADVISOR, SIGNATUREFD



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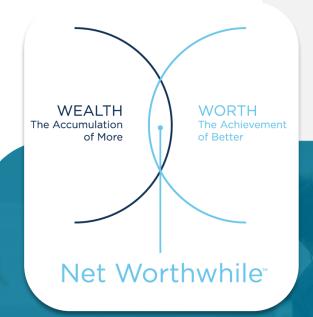
# SIGNATURE VETERINARY a community of SIGNATURE FD

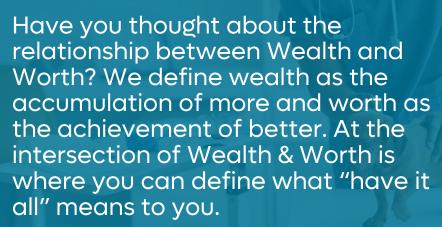
Combining comprehensive wealth advisory service with guidance for veterinarians during various stages of the practice ownership lifecycle.

We believe we are uniquely qualified to help you unlock the value in your practice to achieve your personal Net Worthwhile.



#### What is Net Worthwhile®?







You've poured your time, talents and resources into your practice. It is likely that you've been living mostly off the income from your practice and are now picturing a life of living from your investments. You may be starting to think about organizing and simplifying the complex variables so you can have peace of mind as you build the next phase of your career.

Going through a life transition can be scary and overwhelming. Identifying your Net Worthwhile® is the foundation of our work together and will help guide us in activating your wealth, so you can enjoy what you've worked so hard for now and in the future.





### 5 Tips for the Practice Owner in Growth Mode











Set Clear Growth Objectives – Understand Value Drivers Build A Team

Take
Advantage of
Retirement
Plans (401k
Profit
Sharing/Cash
Balance Plan)
During High
Income Years

Get
Organized/
Stay
Organized

Know Your Worth



#### Setting Expectations for the Sale Process



Regardless of where you are in the process, we are here to help!



### **Best Practices in Creating Your Financial Design**

LIVE – What type of income do you need to maintain your lifestyle spending?

**GROW** – Excess capital, how do you GROW your wealth to either LIVE or GIVE more in the future?

PROTECT – What are the things that could derail your plan and how to PROTECT against them?

GIVE – If you set up the LIVE, GROW, and PROTECT pieces, there will likely be plenty to GIVE in the future.

#### Missed Opportunities We've Seen

- Not taking advantage of tax-saving strategies that were available before, during, or after the sale
- Not tying in the details of the sale into a personal wealth plan
- Not doing a detailed forward-looking cash flow and lifestyle assessment
- Not having a good understanding of what the proceeds will be net of taxes and transaction costs
- Not adequately assessing the advisor team you take with you throughout your transition



Building the right team helps ensure you don't have any stone unturned!

# Build and Rely on a Team



"Talent wins games, but teamwork and intelligence win championships"

- Michael Jordan

#### Who You May Want On Your Team:

- Transaction Advisor
- Wealth Advisor
- CPA Focused on Business Transactions
- M&A Attorney
- Estate Planning Attorney

#### Have You Selected the Right Person for the Job?

#### Transaction Advisor

 Are you working with a dedicated Veterinary transaction advisor who has completed deals with the specific corporate buyer?

#### Wealth Advisor

 Has your advisor laid out a plan for how you can Live, Grow, Protect and Give from the hospital you have built?

#### CPA Focused on Business Transactions

 Are you only talking tax compliance and not forward-looking tax planning?

#### Merger and Acquisition Attorney

 Do you have an attorney who focuses on businesses sales and worked with Veterinary hospitals previously?

#### Estate Planning Attorney

 Have you revisited your estate plan recently and considered the sunsetting provisions from the Tax Cuts and Jobs Act?



# Provide Financial Freedom by Optimizing Cash Flow and Minimizing Taxes

- Understand your specific tax situation
- Consider tax savings strategies available before and after the sale
- Work with your Wealth Advisor, CPA, and Attorney to ensure alignment and compliance
- Map out known future cash flows year by year
- Layer in estimated expenses for lifestyle spending, taxes, fixed cost, and large one-off purchases
- Periodically update your assumptions and ensure you are accounting for all of the inevitable changes that happen as you go through your transition

### LIVE Model - Sample

The more precise details you have, the better you can plan and strategize on tax-saving strategies and investment opportunities.

		Year		ROR		2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
	John Jane	Age			62 64	63 65	64 66	65 67	66 68	67 69	68 70	69 71	70 72	71 73	72 74	73 75
	Annual Spending Needs	Age		2%		100,000	204,500	209,101	213,806	218,617	223,536	228,565	233,708	238,966	244,343	249,841
	Properties Loan			2,0		65,784	131,568	131,568	131,568	131,568	220,000	220,000	200,700	200,700	211,010	211,011
	Salary (\$100K/Yr for 3 Years)			2%		100,000	102,250	104,551								
	Portfolio Withdrawals						66,958	64,253	168,352	167,852	178,776	51,618	54,915	58,291	61,747	65,286
C	Real Estate Income			3%		81,000	166,860	171,866	177,022	182,332						
OIE	Jane - Annuity											43,180	43,180	43,180	43,180	43,180
/PR	John - Annuity											41,480	41,480	41,480	41,480	41,480
LIVE/PROTECT																
_	John Social Security			2%								46,632	47,565	48,516	49,486	50,476
	Jane Social Security			2%							44,760	45,655	46,568	47,500	48,450	49,419
	Annual Income Flows				1	181,000	336,068	340,669	345,374	350,185	223,536	228,565	233,708	238,966	244,343	249,841
				Average		15,216	0	0	0	0	0	0	0	0	0	0
	Deficit/Surplus \$			100%		115%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
		Year				2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
	John	Age			62	63	64	65	66	67	68	69	70	71	72	73
	Jane	Age			64	65	66	67	68	69	70	71	72	73	74	75
	Fixed Income (Wasmer Muni's & Cap. Opp.)	1,696,700		3%	1,	,743,359	1,791,302	1,776,310	1,656,806	1,534,516	3,368,917	3,409,944	3,448,803	3,485,355	3,519,455	3,550,954
ш	Jane Annuity	400,000	%	4%	4	416,000	432,640	449,946	467,943	486,661	506,128	526,373	504,248	481,238	457,307	432,419
LIVE	John Annuity	400,000	315	4%	4	416,000	432,640	449,946	467,943	486,661	506,128	526,373	505,948	484,706	462,614	439,638
	Commercial Real Estate	2,700,000		4%	2,	,808,000	2,920,320	3,037,133	3,158,618	3,284,963						
	Opportunity Zone	250,000		7%	2	266,875	284,889	304,119	324,647	346,561	369,954	394,926	421,583	450,040	480,418	512,846
>	TopCo Units	5,750,000	25%	10%	6	,325,000	6,957,500	7,653,250								
GROW	Tactical Asset Allocation	1,969,500		7%	2	,107,365	2,254,881	2,412,722	7,556,225	8,085,161	9,143,867	9,783,937	10,468,813	11,201,630	11,985,744	12,824,746
G	Joint Brokerage	52,600		7%		56,282	60,222	64,437	68,948	73,774	78,938	84,464	90,377	96,703	103,472	110,715
	Aperio Tax-Loss Harvesting	800,000		7%	8	854,000	911,645	973,181	1,038,871	1,108,995	1,183,852	1,263,762	1,349,066	1,440,127	1,537,336	1,641,106
PROTECT	Managed Cash (Tax Liability Payment)	2,500,000	16%	0%	2,	,500,000										
=	State Life Asset Care LTC	200,000		0%	2	200,900	201,804	202,712	203,624	204,541	205,461	206,386	207,314	208,247	209,184	210,126
GIVE	Donor Advised Fund	100,000	1%	5%	1	105,000	110,250	115,763	121,551	127,628	134,010	140,710	147,746	155,133	162,889	171,034
	TOTAL	16,818,800		ROR	17	7,798,781	16,358,092	17,439,518	15,065,177	15,739,460	15,497,253	16,336,874	17,143,896	18,003,178	18,918,419	19,893,584
		Year				2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
	Roth Conversions					v			v	X	v					
	DAF Bunching GA PTE Program					X			X X		X X					
	GA Film Credits					X			X		Х					

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	Property Loan				65,784	131,568	131,568	131,568	131,568		
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		Year				2024	2025	2026	2027	2028	2029
	Roth Conversions  DAF Bunching					Х			V	Х	X
	GA PTE Program					X			X X		X
	GA Film Credits					Х			X		X



#### **Your Investments & Income Potential**

- Typically, most practice sellers will have excess capital that can than be allocated to GROW.
- The goal is to GROW this capital for you to either LIVE more or GIVE more in the future.
- Historically, investments in equities (like the ownership of your practice) have served as the growth engine for most portfolios.
- You should be comfortable with that risk, and the natural ebbs and flows in performance that come with it, because you have already mapped out when and how you will need to provide predictable cash flow.
- Having additional access to top performing alternative investments that aren't available to most investors like private equity (leveraged buyout and venture capital), private credit, private real estate, and hedge funds can also be helpful for a well constructed portfolio.



#### To the People & Causes Most Important to You

- If you have adequately planned to LIVE, GROW, and PROTECT your wealth, then there will likely be something to GIVE either during your living years or after you pass.
- Combine your passions & resources to build a living and lasting legacy:

**Estate planning** – Estate Tax laws change every few years so it is imperative to review and update your plan to ensure the maximum amount can be transferred to your heirs or the causes that are important to you.

**Generational wealth planning** – There are many iterations of "Shirtsleeves to Shirtsleeves in three generations". Ensure you have a team to educate and guide the next generation to become good stewards of the wealth you created.

Generosity/Philanthropic Planning – Practice owners often want to give back to the communities their practice served. With the wealth created from your transition, you can make a big difference. The earlier you start, the more impact you can make. There are several strategies available that can also make your charitable giving more tax efficient.

# Types of Trusts We Typically See with Business Owners

Spousal Lifetime Access Trust (SLAT)

Charitable Trust (CLAT, CRUT)

Special Needs Trust

Revocable Trust

Testamentary Trust





#### Your Family, Lifestyle & Property

In the simplest terms, PROTECT focuses on anything that could materially derail your financial plan. It is very common for a practice owner's insurance needs to evolve over time. This process is designed to ensure you are adequately protected, with the right carriers and the most cost-effective coverages. Your Protect plan should continue to be reviewed periodically.

#### **Asset Protection**

- · Life insurance for income replacement or estate tax planning
- Long-Term care insurance for the high costs associated with a prolonged personal and custodial care
- Property & casualty insurance with a focus on excess liability
- Tail Insurance to protect you from claims for incidents that occurred during the period you owned the hospital

# Strategies designed to help secure your short & long-term financial health and the well being of those you love:

- Eldercare planning
- Special needs family planning
- Trust design & implementation

### Aligning your Offer with your Net Worthwhile®

In many instances, we are seeing opportunities to create long term partnerships in creating the next phase of your career or succession. The different opportunities that you will see presented may be assessed to determine how they support the different areas of your financial plan including Live, Grow, Protect and Give.

#### Thinking about Creating an Aligned Plan:

### What annual income will you need to Live?

- This highlights the need to set up personal budget
- What are the sources of personal cash flow
- Rental Income
- Annual Compensation
- Investment Income

### Are you maximizing the opportunity to Grow your value?

- You can receive cash or equity Have you thought about short- and long-term opportunities for each?
- Partnerships, Joint Ventures, Earnouts and Equity Rolls can allow you to stay financially invested in your hospital and in the industry - Make sure to evaluate how the returns on this investment fit into your global portfolio.

# Common Tax Planning Strategies You May Not Have Heard of

- Qualified Opportunity Zone Funds Created under the Tax Cuts and Jobs Act of 2017, this allows for a deferral of taxes on reinvested capital gains until 12/31/2026 and avoidance of taxes on any capital appreciation in the QOF if the fund is held for 10 years.
- Donor Advised Fund Strategic Generosity Accelerate charitable deductions by funding a Donor Advised Fund for current and future years of giving. Very useful for abnormally high-income tax years (last working years leading into retirement, large capital gain event years, etc.). You can get a larger charitable deduction in a high-income year then grant out to your favorite non-profits over the course of several years going forward. Also beneficial for charitably minded individuals, who may not ordinarily qualify for itemizing tax deductions, is a technique called "bunching".
- Donor Advised Fund Complex Gift Some Donor Advised Funds allow for donors to contribute private highly appreciated
  assets to seed their DAF.
- State Specific Passthrough Entity Tax Programs The Tax Cuts and Jobs Act of 2017 imposed a \$10,000 limitation on
  individuals' ability to deduct state and local taxes from their federal adjusted gross income. According to the AICPA, 36 states
  have now enacted a PTE tax since the TCJA SALT deduction limitation.

\*These are a few of many potential strategies. We recommend discussing your individual situation with your advisors.

### **About Our Firm: By The Numbers**

- 100% independently owned
- 116 people (38 CFPs, 10 CFAs, 9 CPAs, 3 JD/LLM)
- 97% client retention since 1997\*
- \$8.5 billion client assets under management
- 56 average clients per advisor
- 0 advisors who have left for a competitor



#### **Disclosures**

#### **Important Disclosure Information**

Past performance may not be indicative of future results. Different types of investments involve varying degrees of risk. Therefore, it should not be assumed that future performance of any specific investment or investment strategy (including the investments and/or investment strategies recommended and/or undertaken by SignatureFD), or any non-investment related services, will be profitable, equal any historical performance level(s), be suitable for your portfolio or individual situation, or prove successful. SignatureFD is neither a law firm nor accounting firm, and no portion of its services should be construed as legal or accounting advice. Please remember that it remains your responsibility to advise SignatureFD, in writing, if there are any changes in your personal/financial situation or investment objectives for the purpose of reviewing/evaluating/revising our previous recommendations and/or services, or if you would like to impose, add, or to modify any reasonable restrictions to our investment advisory services. A copy of our current written disclosure statement discussing our advisory services and fees is available upon request. The scope of the services to be provided depends upon the terms of the engagement. Historical performance results for investment indices and/or categories have been provided for general comparison purposes only, and generally do not reflect the deduction of transaction and/or custodial charges, the deduction of an investment management fee, nor the impact of taxes, the incurrence of which would have the effect of decreasing historical performance results. It should not be assumed that your account holdings correspond directly to any comparative indices.

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SignatureFD is neither a law firm, nor a certified public accounting firm, and no portion of the newsletter content should be construed as legal or accounting advice.



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# Thank You!

Do you have any questions?

